

## **Starting a Volunteer Program**

Organization: Location:

- PURPOSE:
  - How do volunteers fit into your project's mission, strategies and goals?
- NEEDS:
  - In what areas are volunteers needed? (ie. skating, cleaning, communications, management)
  - What tasks specifically would volunteers do?
  - What skills are needed for these tasks?
- GOALS:
  - What are some of the short-term goals of having volunteers?
  - What are some of the long-term goals of having volunteers?
- INCENTIVES:
  - How can you incentivize volunteers? (ie. skate gear, recognition, opportunities)
- TIME & MONEY:
  - What costs might be associated with having volunteers?
  - Who would coordinate the volunteers?
- RISKS:
  - What are some foreseeable problems, and potential solutions?