**Organizational Development Questionnaire**

*Clarifying what your project’s mission, vision and values are can be really useful for two main reasons:*

* *Internal: Making sure your whole team, including new staff/volunteers, knows your project’s aim and future direction.*
* *External: Sharing your work more clearly with people outside of your project, such as donors, community members, media, and partners.*

*This questionnaire is a starting point for establishing or reviewing your projects aims, strengths, and areas to build on. As a team, brainstorm a few short bullet points for each question.*

PART ONE

1. **Values:** What words would describe the core values and culture of your project?
2. **Mission:** What does success look like for your project?
3. **Vision:** Where does your project want to be in the future?

PART TWO

1. What are your project’s **strengths**?
2. What are your project’s **weaknesses**?
3. What are **opportunities** your project has?
4. What are potential **threats** your project faces?